



Youth Cross-Country Ski Instructor

Pay Rate: \$18-25/ hour (based on certifications)

Duration of Employment:

- Staff Training TBD – 2 dates in late November or early December (snow dependent)
- Program Saturdays January 17, 24, 31, February 7, 12, 28, March 1, & 14

A. NATURE & SCOPE

The Outdoor Centre is looking for enthusiastic cross-country ski instructors for our Bunnies and Jackrabbits ski series this winter. This position is responsible for providing a fun and safe learning environment for youth registered in our 6-week series. In the case of course cancellation due to adverse conditions, March 7 and 14 are the make-up day. Bunnies are 4-6-years old and are new to skiing; Jackrabbits (1+2, 3+4, and JR+) are 7-17 years old with a range of abilities. Ski instructors are required to instruct and facilitate activities for all 6 lessons in a backcountry setting. Transportation will be provided to and from location with days typically running from 8 am to 5 pm. Get paid to be outside while staying active and having fun!

B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Be available to participate in staff training
- Implement all aspects of the lessons (pre-written lesson plans are provided)
- Meet and greet guardians and skiers on arrival and departure from lessons
- Provide quality care, fun, and supervision to all skiers
- Provide first aid care when necessary and notify the coordinator of actions as soon as possible
- Provide program reports to the participants at the end of the season
- Abide by Youth Programs and Outdoor Centre Policies and Procedures

C. QUALIFICATIONS

- Industry-standard instructor/coach certification or ability to get certifications such as NCCP Community Coaching and/or CANSI XC Level I Instructor (may be offered at a subsidized rate through the Outdoor Center).
- General knowledge and experience in cross-country skiing, ski games, and activities in Kananaskis
- Experience and/or educational training working with youth (ages 4-17)
- Standard (Intermediate) First Aid certification (40-hour Wilderness is an asset) or ability to obtain
- Police Information Check including Vulnerable Sector Search or ability to obtain

Apply by 15 November for 2025-2026 ski season. Successful candidates will be contacted for an interview. Please submit cover letter and resume to Lauren and Ranee at outkids@ucalgary.ca