



Bowness Paddling Instructor

Pay Rate: \$21-\$25 per hour depending on certifications

Duration of Employment: May through October 2025

A. NATURE & SCOPE

The Outdoor Centre is looking for staff to lead paddling programs at Bowness Park for the 2025 season. Programs include experiential and introductory lessons for school and other youth groups in canoeing and recreational kayaking. Programs are mostly weekday mornings and afternoons, with occasional evening and weekend shifts available.

We are currently hiring for occasional on-call work only for May-August. Positions available for fall will be determined in early summer depending on current capacity and bookings.

The Outdoor Centre provides permits and insurance as well as training and risk management policies and procedures to ensure a safe environment for participants and instructors. Mentorship and further training opportunities are available for instructors interested in growing their instructional and leadership skills and qualifications in paddling and/or other outdoor recreational activities.

Successful hires will report to the Custom Paddling Program Coordinator.

B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Lead canoeing and/or kayaking activities in a waterfront environment
- Enjoy working with youth in an active and dynamic environment
- Implement lesson plans for a variety of ages and skill levels
- Provide quality care, fun, and supervision to all participants
- Provide first aid treatment when necessary and document care in accordance with Outdoor Centre emergency procedures
- Abide by the Outdoor Centre's policies and procedures
- Take part in staff training/orientation in late April
- Sign up for work based on availability – programming includes school groups during the day and assorted youth and/or adult groups on evenings and weekends.

C. QUALIFICATIONS

- Experience paddling canoes and/or kayaks in flatwater/lake environments
- Instructional or leadership experience in paddling or other outdoor activities preferred
- Current Intermediate (Standard) First Aid & CPR certification
- Current or ability to obtain Police Information Check including Vulnerable Sector Search
- Paddling instructor certification such as Canoe/Kayak Waterfront Instructor or higher
- Willingness to learn and further develop instructional skills and qualifications

Ongoing hiring for on-call positions only. Successful candidates will be contacted for an interview.

Please submit resume to Rachel at ocprograms@ucalgary.ca