

## Part-Time Hiking & Snowshoeing Guides / Trip Leaders

**Pay Rate:** \$150-250 per day depending on certifications

**Duration of Employment:** ongoing

### A. NATURE & SCOPE

The Outdoor Centre is looking for on-call hiking/snowshoeing guides to run experiential, instructional, and interpretive hiking programs on an ongoing basis. Programs include weekend day hikes or snowshoe trips for adults, weekday backpacking trips for teens, and custom bookings for varied populations. Trails are in the Kananaskis region or nearby National Parks, meeting in Calgary or mountain trailheads. Work is part time and on call, scheduled by trip according to availability. The Outdoor Centre provides permits and insurance as well as risk management policies and procedures to ensure a safe environment for participants and guides. Trip opportunities available will be dependent on certifications, experience, and availability.

Successful hires will report to the Hiking Program Coordinator.

### B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Lead occasional hiking trips in Kananaskis region and Banff as scheduled
- Enjoy working with a variety of demographic groups in an active and dynamic environment
- Provide quality supervision and guidance to all participants
- Provide first aid treatment when necessary and document care in accordance with Outdoor Centre emergency procedures
- Take part in staff orientation / annual training

### C. QUALIFICATIONS

- Well-developed leadership skills and a passion for introducing others to outdoor activity
- Previous experience leading hiking trips (other outdoor leadership experience also considered)
- Extensive hiking experience and strong familiarity with trails in the local area (backpacking, snowshoeing, and other activity experience an asset)
- Broad understanding of local natural history, and interpretation skills to effectively share knowledge
- Current Wilderness First Aid certification (40-hour minimum, 80-hour preferred)
- Minimum group management certificate (OCC Field Leader, IGA Group Management, or equivalent) where combined with significant experience
- ACMG Hiking Guide or Apprentice Hiking Guide preferred
- IGA Apprentice or Professional Interpreter preferred
- ACMG Winter Travel, IGA 4-season Group Management or OCC Field Leader (Winter) preferred
- Class 4 Driver's License preferred
- Other relevant certifications considered
- Police Information Check including Vulnerable Sector Search required for some programs

Applications accepted for on-call summer and winter work on an ongoing basis.

Applicants without the required minimum certifications listed will not be considered.

Successful candidates will be contacted for an interview.

**Please submit resume and outline of local hiking experience and certs to Rachel at [hike@ucalgary.ca](mailto:hike@ucalgary.ca)**