**WE’RE HIRING**

**Part-Time Cross-Country Skiing Instructor**

*Pay Rate:* $200-250 per day depending on certifications  
*Duration of Employment:* November 2024 through March 2025

A. **NATURE & SCOPE**
The Outdoor Centre is looking for CANSI instructors to teach cross-country skiing courses of all levels over the 2024-2025 winter season. Programs include introductory and skill-building instructional courses for adults as well as custom experiential programs for groups of all ages. Courses run on all groomed ski networks in Kananaskis, as well as occasionally into Banff National Park or in Calgary parks. Work is part-time and on-call, mostly on weekends, but occasional weekday and evening programs are also available. The Outdoor Centre provides permits and insurance as well as risk management policies and procedures to ensure a safe environment for participants and guides. Instructional opportunities available will be dependent on certifications, experience, and availability. Successful hires will report to the Cross-Country Skiing Program Coordinator.

B. **CHARACTERISTIC DUTIES AND RESPONSIBILITIES**
- Instruct cross-country ski lessons in Kananaskis and region  
- Implement lesson plans for a variety of courses to groups of different levels  
- Enjoy working with a variety of demographic groups in an active and dynamic environment  
- Provide quality supervision and fun to all participants  
- Provide first aid treatment when necessary and document care in accordance with Outdoor Centre emergency procedures  
- Take part in staff orientation/training in late November

C. **QUALIFICATIONS**
- Well-developed leadership skills and a passion for introducing others to outdoor activity  
- Previous experience instructing cross-country skiing or other outdoor skills  
- CANSI XC Instructor Level I or higher certification  
- Current 40-hour Wilderness First Aid certification  
- Class 4 Driver’s License preferred  
- IGA Basic Knowledge or Interpreter certification is an asset  
- NCCP Community Coaching certification is an asset  
- Other relevant certifications considered  
- Police Information Check including Vulnerable Sector Search required for some programs

Apply by 1 October for best winter 2024-2025 availability, but applications will also be accepted for on-call work on an ongoing basis. Successful candidates will be contacted for an interview.

Please submit resume to XC Coordinator at ocprograms@ucalgary.ca