

# WE'RE HIRING

## **Part-Time ACMG Guides**

Pay Rate: \$250-400 per day depending on certifications (+ expenses)

Duration of Employment: Ongoing, year-round

#### A. NATURE & SCOPE

The Outdoor Centre is looking for full and apprentice ACMG guides to run experiential, instructional, and objective-based mountain programs for the 2024-2025 winter season and beyond. Programs include - but are not limited to - rock climbing, ice climbing, mountaineering, backcountry skiing, and avalanche education. Programs are often run over weekends and may require overnights camping and in mountain huts. Destinations are generally in the Kananaskis region or nearby National Parks, with some trips meeting in Calgary and others meeting in the mountains. Work is part-time and on-call, scheduled by trip according to availability. The Outdoor Centre provides permits and insurance as well as risk management policies and procedures to ensure a safe environment for participants and guides. Trip-specific supervision and mentorship opportunities are provided for apprentice guides.

Work available will be dependent on certifications, experience, and availability. Successful hires will report to the Mountain Program Coordinator.

#### **B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES**

- Lead programs in Kananaskis region and the National Parks, seasonally or year-round
- Enjoy working with a variety of demographic groups in an active and dynamic environment
- Provide quality supervision and guidance to all participants, and to apprentice guides as needed
- Provide first aid care when necessary and document in accordance with Outdoor Centre emergency procedures
- Take part in staff orientation / annual training

### **C. QUALIFICATIONS**

- Well-developed leadership skills and a passion for introducing others to outdoor activity
- Strong familiarity with common guiding objectives in the local area
- ACMG full or apprentice Rock, Alpine, or Ski Guide, or ACMG/IFMGA Mountain Guide certification
- 80-hour Wilderness First Aid certification (WFR or equivalent)
- IGA Basic Knowledge or Interpreter certification preferred
- CAA Practitioner or Professional membership preferred
- Class 4 Driver's License preferred
- Local natural history knowledge and interpretation skills/experience an asset
- · Other relevant certifications considered
- Police Information Check including Vulnerable Sector Search required for some programs

Applications accepted for on-call summer and winter work on an ongoing basis. Successful candidates will be contacted for an interview.

Please submit resume to Brad at ocprograms@ucalgary.ca