Part-Time Hiking Guides / Trip Leaders

Pay Rate: $175-250 per day depending on certifications

Duration of Employment: May-October 2023
(opportunity available to continue with snowshoeing in winter)

A. NATURE & SCOPE
The Outdoor Centre is looking for hiking guides to run experiential, instructional, and interpretive hiking programs for the 2023 season. Programs include weekend day hikes for adults, weekday backpacking trips for teens, and custom groups for adults, students, and other groups of varied populations. Trails used are generally in the Kananaskis region or nearby National Parks, with some trips meeting in Calgary and others meeting in the mountains. Work is part time and on call, scheduled by trip according to availability.

The Outdoor Centre provides permits and insurance as well as risk management policies and procedures to ensure a safe environment for participants and guides.

Trip opportunities available will be dependent on certifications, experience, and availability. Successful hires will report to the Hiking Program Coordinator.

B. CHARACTERISTIC DUTIES AND RESPONSIBILITIES
- Lead hiking trips in Kananaskis region and Banff over the spring, summer, and/or fall
- Enjoy working with a variety of demographic groups in an active and dynamic environment
- Provide quality supervision and guidance to all participants
- Provide first aid treatment when necessary and document care in accordance with Outdoor Centre emergency procedures
- Take part in staff orientation/training in late April

C. QUALIFICATIONS
- Well-developed leadership skills and a passion for introducing others to outdoor activity
- Previous experience leading hiking trips (other outdoor leadership experience also considered)
- Extensive hiking experience and strong familiarity with trails in the local area (backpacking, snowshoeing, and other activity experience an asset)
- Broad understanding of local natural history, and interpretation skills to effectively share that knowledge with different groups
- Current Wilderness First Aid certification (40-hour minimum, 80-hour preferred)
- Minimum group management certificate (OCC Field Leader, IGA Group Management, or equivalent) where combined with significant experience
- ACMG Hiking Guide or Assistant Hiking Guide preferred
- IGA Apprentice or Professional Interpreter preferred
- Class 4 Driver’s License preferred
- Other relevant certifications considered
- Police Information Check including Vulnerable Sector Search required for some programs

Apply by 1 April for best summer 2023 availability, but applications will also be accepted for on-call work on an ongoing basis. Successful candidates will be contacted for an interview.

Please submit resume and outline of local hiking experience to Rachel at hike@ucalgary.ca